



Protecting Communities,
Fighting Crime

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Mr. John McElvaney
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17.11.2016

Dear John

Confirmation Hearing in respect of the proposed appointment of Mr Andrew Dale as the Chief Finance Officer for the Office of the Police & Crime Commissioner for Derbyshire

Thank you for your letter dated 17.11.2016 relaying the Police and Crime Panel's unanimous support for my proposed Chief Finance Officer, Mr Andrew Dale. I am, of course, delighted to be able to acknowledge and enact your recommendation fully. It is good to know that I have the Panel's support for those in my senior team.

I shall arrange for a copy of your letter, and a copy of this, to be published on my website at 12.00 noon tomorrow, Friday 18.11.16.

May I take this opportunity to thank you, your officer colleagues and the Panel themselves for your support in holding a timely confirmation hearing.

Yours sincerely,



Hardyal Dhindsa
Police and Crime Commissioner for Derbyshire

