



**Alan Charles**  
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Your Reference JMcE/AS/54027

Date 11<sup>th</sup> January 2013

E-MAIL ONLY

Mr John McElvaney  
Solicitor  
Director of Legal Services  
County Hall  
Matlock  
Derbyshire  
DE4 3AG

Dear John,

**Re : Confirmation Hearing in respect of the proposed appointment of Mr Hardyal Dhindsa as the Deputy Police and Crime Commissioner for Derbyshire**

Thank-you for your letter of the 10<sup>th</sup> January in which you report the outcome at yesterday's Police and Crime Panel Confirmation Hearing.

I am pleased to receive the Panel's unanimous recommendation to appoint Hardyal Dhindsa as my Deputy and take this opportunity to confirm the Panel's recommendation in this regard.

Hardyal has a short period of notice to work before joining me to assist in the finalisation of my police and crime plan and the important work that lies ahead. I have taken cognisance of the guidance on 'cooling off' periods but in light of the unanimous resolution of the Panel and the competitive process undertaken by myself, I see little to be gained in delaying. In publishing the outcome together, I shall be placing my decision to accept the Panel's recommendation on my website at the end of business today if this assists with your own planning.

Thank-you for your attention in this matter.

Yours sincerely,

Alan Charles

Police and Crime Commissioner