

Community Renewal Fund: Public Sector Equality Duty Statement for Derbyshire County Council.

This is the Public Sector Equality Duty statement for the Community Renewal Fund for Derbyshire as managed by Derbyshire County Council. The following explains our duties under the Equality act of 2010 and how we will carry out such in the tendering part of our actions as Lead Authority

The information refers to Derbyshire County Council

The Equality Act 2010

The Act introduced the equality duty to harmonise all previous equality duties and extend it across the protected characteristics. This gives local authorities the obligation in the exercise of our functions, **have due regard to the need to:**

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the act
- Advance equality of opportunity between people who share a protected characteristic and this who do not
- Foster good relations between people who share a protected characteristic and those who do not

This involves us:

- removing or minimising disadvantages suffered by people due to their protected characteristics

- Taking steps to meet the needs of people from protected groups where these are different from the needs of other people
- Encouraging people from protected groups to participate in public life or in other activities where their participation is disproportionately low.

Complying with this latter duty may involve us treating some people more favourably than others.

The act covers the nine protected characteristics

- Age
- Disability
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation
- Marriage or civil partnership status

The Community Renewal Fund

The Community Renewal Fund has four investment priorities which may overlap in a project

- Investment in skills
- Investment for local businesses
- Investment in communities and place
- Supporting people into employment

Impact of COVID 19

The COVID 19 pandemic has led to an increase in unemployment in Derbyshire.

The communities most badly hit by this are:

- Young people
- Women
- People of Black and Minority Ethnic backgrounds
- People with physical disabilities
- People with poor mental health
- People aged over 50

As a result, Derbyshire County Council in carrying out its duties under the Equality act 2010 encourages bids to the Community Renewal Fund that support people from these groups into work, as highlighted in our [COVID-19 Economic Development and Skills and Employment Recovery Strategies](#).

Equality Impact Assessment

Derbyshire County Council is currently preparing an Equality Impact Assessment for the application process which will be published as soon as it is available.