

Spinal Column Points		
1 April 2009		
	SCP	£
Scale 1	4	£12,145
	5	£12,312
+	6	£12,489
	7	£12,787
	8	£13,189
	9	£13,589
	10	£13,874
Scale 2	11	£14,733
	12	£15,039
	13	£15,444
Scale 3	14	£15,725
	15	£16,054
	16	£16,440
	17	£16,830
Scale 4	18	£17,161
	19	£17,802
	20	£18,453
	21	£19,126
Scale 5	22	£19,621
	23	£20,198
	24	£20,858
	25	£21,519
Scale 6	26	£22,221
	27	£22,958
	28	£23,708
SO1	29	£24,646
	30	£25,472
	31	£26,276
SO2	32	£27,052
	POD	£27,849
	34	£28,636

+ Min SCP at 1 April for employees aged 21

Spinal Column Points		
1 April 2009		
	SCP	£
POE	35	£29,236
	36	£30,011
	37	£30,851
POF	38	£31,754
	39	£32,800
	40	£33,661
POG	41	£34,549
	42	£35,430
	43	£36,313
POH	44	£37,206
	45	£38,042
POI	46	£38,961
	47	£39,855
POJ	48	£40,741
	49	£41,616
POK	50	£42,385
	51	£43,185
POL	52	£43,975
	53	£44,748
	54	£45,588
	55	£46,404

General Scales			
Scale 1	4-11	Scale 4	18-21
Scale 2	11-13	Scale 5	22-25
Scale 3	14-17	Scale 6	26-28

Senior Officer			
SO1	29-31	SO2	32-34

Principal Officer			
POD	33-36	POI	46-49
POE	35-38	POJ	48-51
POF	38-41	POK	50-53
POG	41-44	POL	52-55
POH	44-47		

Spinal Column Points		
1 April 2009		
	SCP	£
DS5	53	£44,748
DS6	54	£45,588
DS7	55	£46,404
DS8	56	£47,254
DS9	57	£48,122
DS10	58	£49,013
DS11	59	£49,900
DS12	60	£50,816
DS13	61	£51,737
DS14	62	£52,693
DS15	63	£53,655
DS16	64	£54,633
DS17	65	£55,638
DS18	66	£56,647
DS19	67	£57,680
DS20	68	£58,755
	69	£59,655
	70	£60,573
	71	£61,498

Derbyshire Scales			
DS5	53-56	DS13	61-64
DS6	54-57	DS14	62-65
DS7	55-58	DS15	63-66
DS8	56-59	DS16	64-67
DS9	57-60	DS17	65-68
DS10	58-61	DS18	66-69
DS11	59-62	DS19	67-70
DS12	60-63	DS20	68-71

NB SCP 50-71 are determined by DCC

Scale 1 Employees	
The minimum point for new starters is 4 and incremental progression thereafter is 5, 6, 8, 10, 11.	