

Personal support and advice

Where can I get personal help and support?

You may wish to talk to your line manager, departmental HR representative or TU representative.

Departmental HR contacts and Trade Union contacts details are available under Contacts and Support.

You can also contact the Employee Advisory Resource (EAR). Our independent employee helpline is available 24/7 365 days a year and provides confidential legal, financial and counselling services under the Employee Assistance Programme. Phone 0800 243458 or email assistance@ear.co.uk.

Work provides people with a stable basis to their lives - Has the Single Status process helped stress levels?

We acknowledge that many people will be concerned about the potential impacts of Single Status, but the Council does not have a choice not to implement. The potential liabilities surrounding equal pay legislation means that the status-quo is not an option.

The Council is committed to implementation of the new arrangements through reasonable processes, a manageable scale of change and the adoption of sensible support arrangements.

Will get any help in finding another job at the same level as my existing salary, so my pay is not reduced in three years time?

Please discuss with your line manager, and HR will be able to advise as well. Where significant losses have occurred you may be able to get help with application/interview training and support and priority interview status if you apply for a job, unless it is a promotion. If you need skills and development training and would like the opportunity to gain more experience, and should raise this with your manager.

If you have further questions please contact the SSC Helpline on

Internal : extension 35525

External : 01629 535525

Email : single.status@derbyshire.gov.uk