

Adult Care Fact sheet

What is the Disability Employment Project?

The disability employment project (DEP) is a service that is provided by the Adult Care Department. It is a service that offers advice and support to disabled people looking for paid employment, either in the public or private sector.

Who can access the service?

- Disabled people who are no longer in full time education
- External partners who are working with disabled people looking for employment
- Recruiting Managers

How can I use the Service?

- **Disabled people can use the service to access**

Support to find and apply for jobs
Support with interviews techniques
Support once employed with job retention

- **External partners can use the service to access**

Additional support for the person they are working with
Networking
Sharing good practice

- **Recruiting Managers**

Support with recruitment and selection process
Advice and support regarding reasonable adjustments
Advice on where funding may be available to support a disabled employee in the workplace

What are the benefits of using the Project?

Employing disabled people can be a daunting prospect for some recruiters, be it the unknown, possibly a previous experience that did not work out well, reasonable adjustments, funding available. The project can assist with sourcing information, offering ongoing support to both Manager and the employee and help to find positive solutions if any issues do arise.

For more information please contact Administration on 01629 532440 or email disabilityemploymentproject@derbyshire.gov.uk