

2010/11 Calendar

April

Mon		5	12	19	26
Tue		6	13	20	27
Wed		7	14	21	28
Thu	1	8	15	22	29
Fri	2	9	16	23	30
Sat	3	10	17	24	
Sun	4	11	18	25	

June

Mon		7	14	21	28
Tue	1	8	15	22	29
Wed	2	9	16	23	30
Thu	3	10	17	24	
Fri	4	11	18	25	
Sat	5	12	19	26	
Sun	6	13	20	27	

August

Mon	30	2	9	16	23
Tue	31	3	10	17	24
Wed		4	11	18	25
Thu		5	12	19	26
Fri		6	13	20	27
Sat		7	14	21	28
Sun	1	8	15	22	29

October

Mon		4	11	18	25
Tue		5	12	19	26
Wed		6	13	20	27
Thu		7	14	21	28
Fri	1	8	15	22	29
Sat	2	9	16	23	30
Sun	3	10	17	24	31

December

Mon		6	13	20	27
Tue		7	14	21	28
Wed	1	8	15	22	29
Thu	2	9	16	23	30
Fri	3	10	17	24	31
Sat	4	11	18	25	
Sun	5	12	19	26	

February

Mon		7	14	21	28
Tue	1	8	15	22	
Wed	2	9	16	23	
Thu	3	10	17	24	
Fri	4	11	18	25	
Sat	5	12	19	26	
Sun	6	13	20	27	

May

Mon	31	3	10	17	24
Tue		4	11	18	25
Wed		5	12	19	26
Thu		6	13	20	27
Fri		7	14	21	28
Sat	1	8	15	22	29
Sun	2	9	16	23	30

July

Mon		5	12	19	26
Tue		6	13	20	27
Wed		7	14	21	28
Thu	1	8	15	22	29
Fri	2	9	16	23	30
Sat	3	10	17	24	31
Sun	4	11	19	25	

September

Mon		6	13	20	27
Tue		7	14	21	28
Wed	1	8	15	22	29
Thu	2	9	16	23	30
Fri	3	10	17	24	
Sat	4	11	18	25	
Sun	5	12	19	26	

November

Mon	1	8	15	22	29
Tue	2	9	16	23	30
Wed	3	10	17	24	
Thu	4	11	18	25	
Fri	5	12	19	26	
Sat	6	13	20	27	
Sun	7	14	21	28	

January 2011

Mon	31	3	10	17	24
Tue		4	11	18	25
Wed		5	12	19	26
Thu		6	13	20	27
Fri		7	14	21	28
Sat	1	8	15	22	29
Sun	2	9	16	23	30

March

Mon		7	14	21	28
Tue	1	8	15	22	29
Wed	2	9	16	23	30
Thu	3	10	17	24	31
Fri	4	11	18	25	
Sat	5	12	19	26	
Sun	6	13	20	27	

■ Statutory Bank Holidays

Mileage Rates

Mileage rates for all car users are as follows:

User Rates	April 2010	April 2011
Per mile first 8,500	50p	45p
Per mile after 8,500	12.2p	12.2p

**When the HMRC rates are introduced in April 2012, you will be able to claim an extra 5p per approved passenger.*

Annual Increments

Annual increment will be paid on the 12 month anniversary of commencement in post until the top of the grade is reached.



Toni Compai
Director of HR



Derbyshire Pay and
Grading Structure

April 2010



* Subject to any Pay Award for 2010/11

Pay Structure			
	Pay point	Annual Salary	Hourly Rate
Grades 1 & 2	1	£12,049	£6.25
	2	£12,302	£6.38
	3	£12,555	£6.51
	4	£12,808	£6.64
Grade 3	5	£13,061	£6.77
	6	£13,314	£6.90
	7	£13,567	£7.03
Grade 4	8	£13,887	£7.20
	9	£14,207	£7.36
	10	£14,527	£7.53
	11	£14,847	£7.70
Grade 5	12	£15,175	£7.87
	13	£15,503	£8.04
	14	£15,831	£8.21
	15	£16,159	£8.38
Grade 6	16	£16,588	£8.60
	17	£17,017	£8.82
	18	£17,446	£9.04
	19	£17,875	£9.27
Grade 7	20	£18,431	£9.55
	21	£18,987	£9.84
	22	£19,543	£10.13
	23	£20,099	£10.42
Grade 8	24	£20,655	£10.71
	25	£21,211	£10.99
	26	£21,767	£11.28
	27	£22,323	£11.57
Grade 9	28	£22,879	£11.86
	29	£23,435	£12.15
	30	£23,991	£12.44
	31	£24,547	£12.72

Pay Structure			
	Pay point	Annual Salary	Hourly Rate
Grade 10	32	£25,480	£13.21
	33	£26,413	£13.69
	34	£27,346	£14.17
	35	£28,279	£14.66
Grade 11	36	£29,239	£15.16
	37	£30,199	£15.65
	38	£31,159	£16.15
	39	£32,119	£16.65
Grade 12	40	£33,104	£17.16
	41	£34,089	£17.67
	42	£35,074	£18.18
	43	£36,059	£18.69
Grade 13	44	£37,119	£19.24
	45	£38,179	£19.79
	46	£39,239	£20.34
	47	£40,299	£20.89
Grade 14	48	£41,915	£21.73
	49	£43,531	£22.56
	50	£45,147	£23.40
	51	£46,763	£24.24
Grade 15	52	£48,379	£25.08
	53	£49,995	£25.92
	54	£51,611	£26.75
	55	£53,227	£27.59
Grade 16	56	£54,894	£28.45
	57	£56,561	£29.32
	58	£58,228	£30.18
	59	£59,895	£31.05

All employees covered by this grading framework will be monthly paid.

Overtime

Time over 37 hours will be paid at time and a third (x 1½) and at double time (x 2) for bank holidays.

Enhanced Hours

If your post attracts Monday to Friday contract status your enhancements will be:

- Monday to Friday 7pm to 7am – plain time plus one third (x 1½)
- Saturday and Sunday – all hours – plain time plus one third (x 1½)
- Bank Holidays – all hours – double time (x 2)

If your post attracts 5 in 7 contract status your enhancements will be:

- Monday to Sunday 7pm – 7am plain time plus one third (x 1½)
- Bank Holidays – all hours – double time (x 2)

Only 1 enhanced rate can apply to hours worked at any one time.

Sleep in/standby duty and standby service
£24 per sleep in duty which covers the first half hour worked. Standby arrangements are subject to review.

All allowances are only paid if worked.

Annual Leave Entitlement

	Basic	After 5 years service
Grades 1 – 9	25	30
Grades 10-13	27	32
Grades 14 & above	34	34

For part – time staff this will be calculated on a pro rata basis, expressed in hours.

Existing annual leave entitlements will be protected until 31.03.12.